

Disability Equality Scheme Progress Report- May 2008

- Disability Equality Scheme Steering Group formed, including disabled staff and local disability organisation (Richmond Advice and Information on Disability)
- Revised Disability Equality Scheme and Action Plan launched in May 2008 and placed on the college website. Alternative formats e.g. Braille, easy read version, being produced
- Involvement of disabled people strategy budget set
- Focus groups of students with hearing and visual impairments conducted, recommendations made by students taken to relevant managers of the college
- Focus group meeting for students with physical disabilities and other medical conditions set for 23rd May
- Focus group for students with mental health issues set for 21st May
- Focus group for students with dyslexia set for 11th June
- A letter will be placed on the staff intranet by mid May 2008 outlining the duties of DDA 2005, requesting feedback and outlining the reasons why disabled staff who have not declared a disability should consider declaring. This will help the college to enter into dialogue with the disabled person and then best meet their needs by making reasonable adjustments where necessary
- Mapping exercise of all college policies, practices and procedures - prioritise for impact assessment - ongoing. The toolkit for conducting impact assessments developed, training about to begin
- Disability Equality Duty and Disability Equality Training outlining the general and specific duties being planned
- Automatic doors installed and other DDA works carried out to improve access February 2007
- Quiet room designated at the Clifden site - February 2008
- Low level reception desk installed at the Clifden site -December 2008
- Permanent hearing loop installed at the Clifden site - March 2008
- A bank of positive images of disabled people being developed